

I. Position Information

Job Title: Assistant to the Representative

Type of contract: Service Contract

Organizational unit: UN Women Brazil
Country Office

Current Grade: SB3

Reports to (Title/Level): UN Women
Representative (P5)

II. Organizational Context

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

The Assistant to the Representative reports to the UN Women Representative for general guidance and direct supervision and is responsible for providing a variety of executive administrative support to the UN Women Representative maintaining full confidentiality in all aspects of assignment and, in close coordination with the office management and staff, for managing the efficient flow of information and communications to ensure expeditious dissemination of information, timely action and compliance with established deadlines.

III. Functions and key results expected

Summary of Key Functions:

- 1. Provision of administrative support to the UN Women Representative**
- 2. Provision of effective communications and information management support to the office**
- 3. Support to external relations activities**
- 4. Support to facilitation of knowledge building and knowledge sharing**

1. Provision of administrative support to the UN Women Representative

- Provide administrative and secretarial support to the UN Women Representative ensuring the smooth and efficient functioning of the Representative's office.
- Support the UN Women Representative in the preparation and updating of his/her travel plans. Make travel arrangements for the Representative and senior staff. Prepare required travel requisitions and monitor the budget. Set up and manage administrative files on the Representative's mission travel and mission reports. Arrange hotel accommodations and other related logistics.
- Assemble briefing materials and prepare power-points and other presentations including computer generated visuals such as graphs for the UN Women Representative.
- Draft non-substantive correspondence, takes dictations and transcribes documents and reports ensuring that spelling, punctuation and format are correct.
- Research files, collect information and organize a diversity of material to meet the UN Women Representative's needs.
- Undertake logistical administrative and financial arrangements, in consultation with the Operations team, for meetings, events and workshops organized by the office.
- Manage the UN Women Representative's calendar and schedule of appointments and meetings; receive high ranking officials/visitors; take minutes and/or notes, as required and answer and screen calls with tact and discretion.
- Maintain relevant data of the UN Women Representative's contacts for easy access and reference. Keep updated electronic mailing lists.
- Set up and monitor the UN Women Representative's office filing system and follow up system ensuring accuracy and confidentiality. Ensure close follow up on deadlines and commitments.

2. Provision of effective communications and information management support to the office

- Facilitate the flow of information/communication between the UN Women Representative and other Units within and outside the office; recommend and/or establish systems and streamline procedures to enhance established workflows.
- Review, prioritize and route correspondence to and from the office of the UN Women Representative. Take proactive follow-up action and keep the UN Women Representative informed.
- Promptly route all correspondence, directives and requests to the UN Women UN Women Representative for timely action and/or signature; review correspondence for proper internal clearances prior to the UN Women Representative's signature.
- Respond and/or direct inquiries to the appropriate section/unit for timely action and/or response.
- Assist in the preparation and finalization of informal translations; may act as interpreter, as required.

3. Support to external relations activities

- Facilitate the UN Women Representative's interaction with various external partners such as government officials, donors, civil society, UN agencies and other partners through effective use of written, verbal and electronic communication.
- Responsible for protocol matters, receive high ranking visitors/officials, coordinate logistical arrangements related to missions.
- Organize official events/hospitality for the UN Women Representative; distribute special assignments to support staff in relation to special events.

4. Support to facilitation of knowledge building and knowledge sharing

- Provide administrative support for effective knowledge management and sharing within the office and other offices/HQs.
- Systematic gaining and sharing of knowledge and experience related to administrative and operations support.
- Sound contributions to knowledge networks and communities of practice.

IV. Impact of Results

The key results have an impact on the efficiency of the UN Women Representative's office. Accurate analysis and presentation of information strengthens the capacity of the Representative's office and promotes the image of UN-Women as an effective contributor to the development of the country. Incumbent's own initiative is decisive in achievement of the desired results.

V. Competencies

CORE VALUES / GUIDING PRINCIPLES

- **Integrity:** Demonstrate consistency in upholding and promoting the values of UN Women in actions and decisions, in line with the UN Code of Conduct.
- **Professionalism:** Demonstrate professional competence and expert knowledge of the pertinent substantive areas of work.
- **Cultural sensitivity and valuing diversity:** Demonstrate an appreciation of the multicultural nature of the organization and the diversity of its staff. Demonstrate an international outlook, appreciating difference in values and learning from cultural diversity.

CORE COMPETENCIES

- **Ethics and Values:** Demonstrate and safeguard ethics and integrity
- **Organizational Awareness:** Demonstrate corporate knowledge and sound judgment
- **Development and Innovation:** Take charge of self-development and take initiative

- **Work in teams:** Demonstrate ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different national and cultural backgrounds.
- **Communicating and Information Sharing:** Facilitate and encourage open communication and strive for effective communication
- **Self-management and Emotional Intelligence:** Stay composed and positive even in difficult moments, handle tense situations with diplomacy and tact, and have a consistent behavior towards others
- **Conflict Management:** Surface conflicts and address them proactively acknowledging different feelings and views and directing energy towards a mutually acceptable solution.
- **Continuous Learning and Knowledge Sharing:** Encourage learning and sharing of knowledge
- **Appropriate and Transparent Decision Making:** Demonstrate informed and transparent decision making

FUNCTIONAL COMPETENCIES:

- Ability to perform a broad range of specialized activities aimed at effective and efficient functioning of the UN Women Representative's office, including data/schedule management, maintenance of protocol and information flow;
- Ability to perform work of confidential nature and handle a large volume of work;
- Ability to provide input to business process re-engineering, elaboration and implementation of new data management systems;
- Creates, edits and presents information in clear and presentable formats, using appropriate IT functionality;
- Ability to organize and complete multiple tasks by establishing priorities;
- Ability to handle a large volume of work possibly under time constraints;
- Ability to establish, builds and sustains effective relationships with clients, demonstrating understanding of client's perspective; anticipates client needs and addresses them promptly;
- Ability to administer and execute financial processes and transactions.

VI. Recruitment Qualifications	
Education:	Completion of secondary education required. First level university degree an asset.
Experience:	A minimum of 6 years of administrative experience preferably in a large or international corporation or organization. Experience in the use of computers applications and software packages as well as web based management systems.
Language Requirements:	Fluency in English is required. Fluency in Spanish is an asset.

This is a position for National candidates. Only applications with P11 and cover letter will be considered and should be sent to unwomenbra.hr@unwomen.org up to 11 June under title "Assistant to the Representative".